



MINISTRY VOLUNTEERS AGREEMENT

We value the contribution all of our volunteers make in the life of Coast Community Church. Our church is blessed to have you consider serving one of its ministries.

This agreement is not intended to be legalistically prescriptive but it does list important guidelines, which describe who it is that we want to become as leaders, servants and volunteers within Coast Community. Essentially, we seek to live a life that is consistent with following Jesus.

The purpose of this document is three fold:

1. It provides a picture, a vision of what it looks like to be a volunteer within the life of Coast Community Church.
2. It forms part of the duty of care that Pastors provide for people being ministered to.
3. It fits within the "Spiritual Accountability" aspect of our Tree of Life Discipleship model.

As a volunteer I desire to serve and minister according to the Vision, Values and Discipleship Model of Coast Community Church.

Our Vision: Seeking First God's Kingdom

I understand that the vision of Coast Community Church is 'Seeking first His Kingdom'. I profess a desire to live in a manner consistent with this vision and to demonstrate through my motives and actions that I am seeking God's Kingdom first, in all aspects of my life.

Our Values: Coast Community Church Values

I will be committed to displaying and growing in the Values of our church.

- **Godliness** (Christ-likeness, Holiness, Character)
- **Grace** (Loving, Accepting, Non-Judgemental)
- **Growth** (Maturity, Wisdom, Understanding)
- **Genuineness** (Honesty, Integrity, Sincerity)
- **Generosity** (Sacrificial, Unselfish, Kind)

Our Discipleship Model - Tree of Life

I desire to grow in my discipleship to Jesus by exploring ways that I can grow in all seven aspects of our discipleship model, so that my life will grow to be like a healthy tree which bears much fruit.

I understand the discipleship model includes:

- **Deep Spiritual Life** *Developing an intimate relationship with God*
- **Deep Spiritual Friendships** *Living in rich community with others*
- **Deep Spiritual Accountability** *Seeking a mentor or confidant (or prayer triplet) with whom I can be completely honest and authentic with my life.*
- **Body of Christ** *Committed to gathering regularly with my Spiritual Family*
- **Kingdom Serving** *Using my Spiritual Gifts to serve the Body of Christ*
- **Kingdom Sowing** *Seeking to be salt and light so those around me can taste and see that the Lord is Good*
- **Kingdom Steward** *Stewarding wisely all the resources God has given me, acknowledging that all I have belongs to Him.*

Those actively involved in the life of our church, especially leaders, need to be mindful they are representing Christ in their ministry and should therefore seek to live a life reflective of Jesus' character. We value relationship over rules, thus if you find any of these guidelines a challenge, please don't hesitate to raise your personal concerns or challenges with a member of the Ministry Team.

1. Regular Attendance of Church Services. I will seek to be an active, enthusiastic and consistent participant of our Sunday worship services. I understand that as an active volunteer of the church I am modelling the priorities of a mature Christian life, which must include commitment to a local congregation.

2. Commitment to Team Events

I will seek to attend all events put on for me as a volunteer, such as the FUEL Conference, Team Nights and relevant Ministry Area Meetings through the year. I see these times as valuable to my own development as a volunteer or leader and they help me to feel a part of the Coast Community Team.

3. Attitude of Responsibility

As a volunteer I will seek to always take responsibility for the role I have. This means turning up when expected, following through with jobs to be done, keeping to budget and seeking to always have a professional attitude toward the ministry I am involved in. I will display this through things such as: punctuality, organisation, respect for people, confidentiality, truthfulness and trust.

4 Dress Code

I appreciate that the culture of Coast Community is casual, however there are times when I need to give particular consideration to what I wear. I see that it is wise for me to dress practically for the activity I am involved in, whilst not wearing anything offensive, provocative, revealing, or in other ways inappropriate, as determined by a member of the ministry team..

5. Sexual Behaviour.

I will seek to uphold biblical standards in matters of sexual purity. This includes refraining from any sexual harassment, sexual exploitation and sexual relations prior to marriage. If I am married, I will be completely faithful to my spouse. I also understand that any relationships with those I lead are strongly discouraged and I must discuss this with a Pastor in the first instance.

** Any violation of moral, sexual or financial misconduct will result in an immediate investigation by the Elders and may result in a suspension from ministry. Police will be notified if applicable*

My Agreement:

I declare that I have read and agreed that this document describes my desire as a volunteer, within the context of seeking first His Kingdom and my growth as a disciple of Jesus.

I *(insert name)* _____ truly desire to go deeper with God to increasingly reflect the fruit of the Spirit and will embrace my ministry role with a teachable attitude. I will seek to respond with openness toward correction and coaching within my role.

Therefore I give permission to any Pastor or leader who supervises me to initiate a conversation with me should there be any concern that I may be living or acting contrary to these guidelines, and to discuss the wider implications this could have on the people around me

☐ If applicable I have completed my Child Protection Check and include a copy of the paperwork, including my Working with Children's Number.

Office Use Only:

Received by: _____ **Date:** _____